

## Health and Safety Risk Assessment

Work Activity	Training			<b>R</b> Potential to cause death, stop work, requires director sign-off <b>A</b> Requires immediate action, flag to senior manager <b>G</b> Risk controlled at present, accepting there is always an element of risk
Name of Assessors				
Date of Risk Assessment		Review Date	July 2021	

What are the hazards?	Who might be harmed?	How?	What are you already doing to mitigate the potential of harm?	RAG (Red Amber Green)	Do you need to do anything else to control this risk?	Action by whom?	Action by when?	Date Completed	Residual Risk (RAG)
Covid-19 Transmission	Educator	Through cross contamination of the virus	Safety Statement will be sent Organisaition prior to delivery. 24 hrs prior to session Community Education Team will contact Organisation to check that no additional risks have presented since Safety Statement agreement	Amber	Staff and volunteers have completed the BRC Risk Assessment to ascertain their covid age and Risk Level.	Educator/Line Manager	August 2021		Green

Covid-19 Transmission training venues	Learners/ Educators/ Other building users	Through cross contamination of the virus	Safety Statement will be sent Organisations prior to delivery. 24 hrs prior to session Community Education Team will contact Organisation to check that no additional risks have presented since Safety Statement agreement.	Red (this will change to Amber once building deemed Covid safe)	Organiser to be able to prove that the venue has been cleaned since last used or the room has been vacated for at least 72 hours. Organiser to keep register, preferably electronic, to support with fire safety and track and trace Hand washing/ sanitising facilities available and must be used regularly Frequent touch points cleaned after individual use by the user <ul style="list-style-type: none"> <li>Maintain social distance as per British Red Cross' guidelines..</li> </ul>	Organiser  Learners  Educators and/or Organiser  Educators and Learners	6 <sup>th</sup> July		Green
Covid-19 Transmission (in classroom)	Learners/ Educators	Through cross contamination of the virus	Training delivery designed to be Covid safe including practical activities. Classroom set out to ensure Social distancing as per British Red Cross Guidance is maintained.	Amber	Session expectations to be discussed and reinforced at start of session.  Furniture should be arranged appropriately for the session by the venue / organizer, to ensure Social distancing as per British Red Cross Guidance can be adhered to.	Educators			
Contracting COVID-19 (or other virus) due to close contact with other learners	Learners/Educators	A high number of learners in a training room could mean that distance cannot be maintained, especially during small group work.	Room capacity must allow Social distancing as per British Red Cross Guidance to be maintained.	Red	All sessions venues must be large enough to maintain the social distancing as per British Red Cross Guidance.	Educators	6 <sup>th</sup> July and ongoing		Green

		This could lead to droplet infection due to close proximity.							
Contracting COVID-19 (or other virus) due to use of AED	Educators	Learners are required to understand how to use and AED	Demonstration only by Educator	Green		Educator	6 <sup>th</sup> July and ongoing		
Contracting COVID-19 (or other virus) due to contamination of manikin t-shirts.	Educators	T-shirts cannot be effectively cleaned with hard surface wipes during the Session so there is the risk of cross-contamination when manikins are shared between learners.	T-shirts to be removed from all manikins.	Green	Chest compressions will be demonstrated by Educator but not practiced by Learners.	Educator	6 <sup>th</sup> July and ongoing		Green
Cross-infection due to learners arriving on sessions with their own masks or face coverings	Learners/Educators	Some learners may have purchased their own face masks; however, face coverings only protect others from potential contamination	Guidance to be created to state that learners may wear their own face covering/mask at any time	Green		Educator/Learners	6 <sup>th</sup> July and ongoing		Green
Risk of transmission from learners that have exemptions from wearing face coverings	Learners/Educators	Learners without face coverings could mean that the possibility of transmission is higher	Guidance to be created for organisers. Organisers need to find out in advance how many exemptions may be in a group. British Red Cross to state a maximum number of exemptions possible in a group for safety reasons.	Amber	Guidance to be given to exemption learners about the importance of them ensuring strict social distancing whilst in the class/ training room specifically.	Learners/Educator			

Risk of injury during practical scenarios on the session	Learners/Educators	The session content is practical and does require learners to move around on the floor and practice a range of skills	The practical nature of the session is made clear at the point of booking and during the start of the course. Educators brief learners explaining that they should act within their limitations, to let the Educator know if they have any health issues, injuries or concerns before or during the session e.g. pregnancy. Educators complete dynamic risk assessments during the course to manage changing risks, this is observed on a regular basis.	Amber	No further action required				Green
Allergic reaction to the cleaning wipes and or hand sanitizer or any antibacterial product provided	Educators/Learners	Educators/Learners may have a reaction to the products on sessions	A data sheet is available for review relating to wipes and gels used on sessions. Sensitivity reactions may occur with alcohol wipes if not left to air dry fully.	Amber	Vinyl/nitrile gloves should be available for training in case of residual allergy risk to some sensitive Educators.	Educator	6 <sup>th</sup> July and ongoing		Green
Manual handling injuries following kit unloading/loading e.g. boxes and manikins, moving furniture during set up of classroom	Educators	Educators are often required to work in venues where they need to bring training equipment with them. This may be moderately heavy/bulky.	Educators receive manual handling training as part of their induction which is renewed annually via e-learning. Educators are offered trolleys to help move equipment safely and can limit equipment where possible e.g. moving to electronic notes rather than paper once they are qualified. Manikins come in bags to help make them easier to move. Heavy boxes should be split to limit the load when moving between locations (or a suitable trolley used as appropriate).	Amber	No further action required	Educator	6 <sup>th</sup> July and ongoing		Green

Lone Working	Educators	Sessions run in venues that are sometimes unmanned. Educators often work alone.	A lone working risk assessment must be completed for all Educators who work alone A lone working process is in place for Educators who work alone or out of hours to ensure their safety.	Amber	Lone working training has been completed	Educators	6 <sup>th</sup> July and ongoing		Green
Safeguarding	Learners/ Educators		Mandatory Safeguarding training undertaken by all Educators annually. Safeguarding processes in place	Amber		Educators	6 <sup>th</sup> July and ongoing		Green
Use of Display Screen Equipment	Educators	Educators will use DSE equipment during training and office time.	DSE training to be completed and associated risk assessment discussed with their line manager	Green	No further action required	Educators	6 <sup>th</sup> July and ongoing		Green
Electrical Safety	Educators	Educators will use DSE equipment during training and office time.	All equipment is PAT tested on an annual basis to ensure electrical safety.	Green	No further action required	Educators	6 <sup>th</sup> July and ongoing		Green
Cleaning and decontamination of equipment	Educators/ others	Educators are at increased risk of exposure to Covid-19 due to contamination of equipment.	All equipment must be cleaned immediately after use and before transportation anywhere to minimize risk of cross contamination Each manikin will be thoroughly cleaned. Hands should be washed after the end of the course. Gloves, mask and eye protection to be worn A manual has been produced regarding manikin maintenance for the team	Amber	Manikin will be cleaned pre and post sessions.	Educators	6 <sup>th</sup> July and ongoing		Green
Driving	Educators	Driving to and from training locations	Follow BRC driving procedures	Amber		Educators	6 <sup>th</sup> July and ongoing		Green

Signature					
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